

Have you ever been convicted of a crime? _____ If yes, please explain:

*The existence of a criminal record does not constitute an automatic bar to employment.

Have you ever been convicted of any type of theft or fraud: _____
If yes, identify the crime for which you were convicted, the date of the conviction,
and the location of the court in which you were convicted. Please provide all details
that are relevant. _____

*Conviction of a crime will not automatically disqualify you from consideration for employment,
but will be considered as part of an overall evaluation of your qualifications.

EDUCATION

Please circle the highest grade you have completed:

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 +

Diploma received? _____ Degree/Major _____

Are you attending school now? _____ If yes, Where: _____
Date you will finish: _____

Please describe any special courses, seminars, activities, scholastic awards or
Apprenticeships: _____

STATEMENT OF ABILITY

Have you ever been counseled or disciplined for being late or absent from work or
school? _____ If yes, please state why: _____

Have you ever been counseled or disciplined for cash handling violations? _____
If yes, please state why: _____

Do you have reliable transportation for getting to and from work? _____

Do you currently use illegal drugs or do you currently have a drug or alcohol abuse
problem? _____ If yes, please describe _____

EMPLOYMENT HISTORY

Present or Last Employer: _____
Address: _____ **Phone #** _____
Type of Business: _____
Dates of Employment: From _____ **To** _____
Supervisor's Name: _____ **Base Pay Rate:** _____
Job Title and Duties: _____

Reason for Leaving _____

Previous Employer: _____
Address: _____ **Phone #** _____
Type of Business: _____
Dates of Employment: From _____ **To** _____
Supervisor's Name: _____ **Base Pay Rate:** _____
Job Title and Duties: _____

Reason for Leaving _____

Previous Employer: _____
Address: _____ **Phone #** _____
Type of Business: _____
Dates of Employment: From _____ **To** _____
Supervisor's Name: _____ **Base Pay Rate:** _____
Job Title and Duties: _____

Reason for Leaving _____

Personal References (For use only if no previous work history):

Name / Phone # _____ **Company / Job Title** _____

Name / Phone # _____ **Company / Job Title** _____

Name / Phone # _____ **Company / Job Title** _____

AGREEMENT

I certify that all answers given by me, as well as my statements, are true and correct without omissions of any kind. I agree that I may be separated from employment if in fact, Nana’s Frozen Custard determines that I have made false statements, answers or omissions during my job interview or on this employment application. Also, I certify that I am a bona fide applicant actively searching for employment.

The company, in considering my application for employment, may verify the information set forth on this application and obtain additional information relating to my background. I authorize all persons, companies, schools, corporations, credit bureaus, and law enforcement agencies to supply any information concerning my background. I have read, understand, and agree to this statement. Please initial here: _____

I understand that Nana’s Frozen Custard has a commitment to maintain an alcohol/drug-free workplace and that Nana’s Frozen Custard, unless prohibited by state law, may require a drug screening test as a part of its selection and hiring process. I understand that such drug screening will consist of the testing of a urine sample or other medically recognized test designed to detect traceable amount of a controlled substance in my body. If any detectable amounts are found in my body, a second test approved by the NIDA will be performed on the same specimen. If the results of the second test are also positive, I will be disqualified for consideration for employment and any offer of employment withdrawn. I further understand and agree that if I am employed, I may be required to submit to alcohol/drug testing under certain circumstances during my employment. I have read, understand and agree to the statement above. Please initial here: _____

I understand that if employed, my employment will be for no guaranteed or specific duration and that I will be an at-will employee. This means that my employment may be separated at will, either by myself or by Nana’s Frozen Custard. I further understand that Nana’s Frozen Custard does not have written employment contracts. I understand that all other statements by management, whether oral or written, as well as personnel policies, handbooks, or any other type of written Nana’s Frozen Custard documents are not employment contracts.

APPLICANT’S SIGNATURE: _____ DATE: _____

This application will be active for a period of thirty (30) days

